



Commonwealth of the Northern Mariana Islands  
Department of Community and Cultural Affairs  
**Child Care and Development Fund (CCDF) Program**

Caller Box 10007 Bldg. No. 1347/1344 Ascension Drive  
Capitol Hill, Saipan, MP 96950  
Website: [www.childcare.gov.mp](http://www.childcare.gov.mp)

*Vision for Children and Families:*

*"All children in the CNMI will be safe, healthy, and thriving members of our culturally diverse community. Their families will have access to the high quality supports they need to achieve their potential."*



**CCDF Child Care Administrators Attend the Introduction to the Program Administration Scale - 3rd Edition Training**

On December 9 and 11, 2024, *fifteen* (15) child care administrators from GANA Daycare Center, Golden Harvest International School and Daycare, Isla Montessori School, Northern Marianas International School-First Step Daycare Center, Pure Love Daycare, and SmartStart Nurturing Center participated in a training on the *Introduction to the Program Administration Scale – Third Edition (PAS-3)*. The training was facilitated by Ms. Erlaine Evangelista, Ms. Grace Mallari, and Ms. Russelle Mae Ignacio at the Evergreen Learning Training Center in Chalan Kanoa, Saipan.

The *Program Administration Scale - 3rd Edition (PAS-3)* is a research-based, valid, and reliable tool specifically designed to assess the leadership and management practices within early childhood programs. Through this training, participants gained insight into the quality of their administrative practices and explored strategies for program improvement. The PAS serves as a springboard for directors to reflect on their strengths and areas of growth, supporting ongoing efforts to enhance the quality of early childhood education in the island.

This training is made possible through funding from the Department of Health and Human Services, Office of Child Care, and CNMI Child Care and Development Fund (CCDF) Program under the Department of Community and Cultural Affairs.

